SALEM COUNTY BOARD OF CHOSEN FREEHOLDERS JULY 18, 2012 MEETING MINUTES

The meeting was called to order by Director Acton: Pledge of Allegiance was followed by moment of silence to remember the two lives that were lost not far from here at Parvin State Park and prayer offered by Freeholder Laury.

Director Acton stated that adequate notice pursuant to the Open Public Meetings Act has been given of this meeting.

On Roll Call, the following Freeholders were present: Deputy Director Laury, Freeholders Cross, Vanderslice, Ware, Bobbitt, Timberman and Acton.

Motion was made by Deputy Director Laury to dispense with the reading of the minutes of the June 6, 2012 Workshop and Regular meetings and June 26, 2012 Special Meeting. Minutes to be received, approved and recorded in the Minute Book, seconded by Freeholder Cross, and carried 7/0.

Motion was made by Deputy Director Laury that the Rules of the Board be temporarily waived for resolution number 22 on tonight's agenda. Freeholder Vanderslice seconded his motion, which carried a hand vote of 7/0.

SPECIAL PRESENTATION

Mater Dei Nursing Home Kathy List, Registered Nurse and external case manager for Mater Dei Nursing Home and rehab wanted to make special recognition to the freeholders tonight because they gave us a lot of support and assistance were shown to us for what we had in mind was a meditation garden which is called the water of life and it is a very beautiful garden area. It doesn't have real running water by mosaic that was also helped along with some of the people in the neighborhood and it is a very tranquil place where the elderly people that reside as well as people that are in rehab have an opportunity to go outside and enjoy some of nature. It gives them a period of a time of tranquility reflective area and where not only the residents but families matter of fact we just had a patient a resident who just passed away and it was a really very lovely area for the family in their grieving process to be able to go outside and reflect on their loved one and come together with some of the residents who were also acting as part of the family. It's also helpful for the staff they may find time to retreat find prayer time or just a little quiet time and enjoy being with nature. We would like to thank you for making this happen. At this time Mater Dei would like to show our appreciation with a certificate of recognition."

Mr. Hogate, JUMPS "I am sure some of you are familiar with the past couple weeks there's been a lot of talk about a television show coming into Salem to do a ghost thing at the Johnson Hall. Unfortunately there was some things a lot of communication things that it was not it did not work out so of course I was upset at first you know I had sent out an email there was an article in the newspaper however you know I wanted to say in front of the board and everybody it's done past I want to look ahead. I don't want to dwell on this anymore because basically like I said my name is Doug Hogate, I Jersey Unique Minds Paranormal Society we do ghost research throughout New Jersey based we're based out of Salem County. A lot of people don't agree with it it's very controversial thing however we've been doing our research since 2008 and we've made I think quite a good impact on the county. A lot of private business, residents as well as some locations county owned. Basically my only question with everything well not question, my only request is with all of this happening I don't want any kind of a negative between my organization with any county government like I said I'm not asking anybody to sit here and agree with it. I just request that I got the support of what I do because this pile alone is just Salem County cases that I've done for people and this pile here is just articles and things written about what I've done and a lot of it being Salem County locations. So basically we go around to different locations as requested to do our research to kind of check out the claims of activity. A lot of the ghost stories that are around the county and further research into it I'm a big guy of history so we take the historical portion of it and then also associate it with all of the claims of activity that are out there and kind of put together something for our clients to go with. I'm also trying to work on some events for the county to help bring in tourism which is what I thought a good thing with the television show would be great however hopefully maybe one day in the future that will come about and we can do it better at a right way so we won't have these problems again. I'm working on which I'll be in contact once I have everything together I want to work on doing they have the haunted tour of Market Street every year that brings in a draw a crowd. I'm in talks with, well I have to talk with the gentlemen

who started revolutionary tours that does a lot of historical things around the county and kind of do like a haunted tour of Salem County kind of thing. There's so many I ideas that I have that I would like to do with what I research and my team and try to help the county that we're based out of. I just wanted to make it out there and make it public record that yes I was upset about the whole ordeal. A lot of miscommunication's but I'm personally I'm over it you know and I just want to look forward because I want everybody to work together you know to kind of help do what I do help the county as well as further any research for those interested in it. Like I said I wanted to make it short and sweet and if anybody had any questions on the board what I did.

Director Acton "Number one Mr. Hogate, thank you for coming and I have to be at fault for the miscommunication. I know the Chamber didn't approve it or have it go further it was myself who kind of gave you approval but then I realized that I needed I really needed full approval for this. Time was just such an essence that I think it was a unfortunately a lot of different miscommunication so it's not that we don't believe in you or into your company."

Mr. Hogate "Which was my big which is what I was right away upset about because I had heard about the whole idea of if it's a negative impact on the county. Well does that mean what I do is a negative impact on the county you know that was my primary reason of being upset in the first place with everything but after talking to a lot of people, some members of the board I know that that's not the truth. You know I get a lot of support luckily even by people who are very skeptical who don't believe in it I still get all kinds of support so I'm so fortunate with that."

Director Acton "And just then after the view of the public we discussed it a little bit in our admin meeting and then discussing it with a few public it was just like we needed total support for it so thank you for your understanding. And come in front of our board again when you have another presentation if you could give us a little bit more time."

Mr. Hogate "Oh, sure yeah, yeah absolutely, yeah definitely."

Freeholder Bobbitt "Mr. Hogate you may be over it but I'm not exactly over it. I think it was a blown opportunity and good opportunity to come to Salem County now being this, is this done or would there be another opportunity down the road to maybe bring those people back for a second shot at this?"

Mr. Hogate "I've gotten kind of I'm not like a personal but I have a contact relationship with the producer of the television show now where he had said that you know when they film maybe for next season we could come about it again perhaps you know the same location or a different location but as for this year and this taping of this season you know they had to move on with their project. But there is still the opportunity out there later on in the future that yes we could come about this again."

Freeholder Bobbitt "Thank you."

Freeholder Timberman "What I'm wondering is I mean we're all here now we can ask questions if this comes up again we still may not have a meeting that's going to occur and that's the problem we couldn't vote by email. I'm just wondering if I shouldn't make a motion to approve that you come back and have permission. I don't know..."

Mr. Hogate "I will say this is been a real lesson learned about the proper way to take the steps. You know if this you know does come about again obviously you know I would explain it's not just like a private resident where it's just like hey this is okay. I mean obviously this is a lot of people involved in so I mean I would take the steps in a better way and say you're going to have to give some time to let it get approval rather than because it was an issue because I was initially contacted on June 5th and June 12th is when all the arrangements were made to go for and of course the 19th was when it was said that we'd have to hold off."

Freeholder Bobbitt "Is there a possibility that we can maybe get a straw vote here tonight to let Mr. Hogate know whether he can proceed or maybe just back away? Are we in agreence with this project or are we not?"

Director Acton "I think he has to present a presentation."

Freeholder Bobbitt "Well I think it would be the same presentation it was last time Johnson Hall or somewhere of that nature. Are we in favor of that is what I'm getting at."

Director Acton "Okay well I haven't discussed it but we have an Alms House that doesn't house any of our employees so I don't know if you are interested in a location like that."

Mr. Hogate "I am interested in any location that has good stories. Now of course I don't go after the simple thing of somebody calling saying oh I hear footsteps obviously as long as something is you know there's a lot of history to it on top of a lot of things that people have experienced of course that's something I'd research."

Director Acton "The Alms House has a lot of history."

Freeholder Bobbitt "And I appreciate that Julie the Alms House but we're talking about the Robert Johnson Hall. We don't care if you go down to Fort Mont and look at the caverns go ahead you can go to the Alms House but we were talking about Johnson Hall is what the TV show wanted to do and that's what we're concerned about Johnson Hall not the Alms House or Fort Mont we just wonder if we can get a straw vote of just how the board feels about proceeding forward with Johnson Hall with the ghost story TV show do we all feel that we would like to do that?"

Deputy Director at this point I don't think we have enough information. I mean we don't know about liability insurance, what they are going to require as far as overtime for employees."

Mr. Hogate "The only information I have on the project with I have a long email which describes it as basically they were going to fly me to Los Angeles to do a studio taping of explaining what I've experienced of what happened there and they bring one guy with a camera they fly them here and they do it on a dusk to a nighttime setting where basically they're just using a camera to film the building."

Freeholder Bobbitt "But no employees would be there?

Mr. Hogate "I mean whatever you require for..."

Freeholder Bobbitt "We close at 4:00."

Mr. Hogate "Whatever you require for liability wise people being in your county building obviously you know but it's an evening into a nighttime setting. They said it would usually about four to five hours just because they want to get enough footage to associate with the story being told"

Freeholder Vanderslice "I just want to ask a question of the freeholder board if I could. How many of you've seen this program?"

Freeholder Timberman "I've seen ghost stories I haven't seen this one."

Freeholder Vanderslice "I haven't seen it that's why I'm asking."

Mr. Hogate "It's on the A&E Biography Channel it's actually you have A&E and then you have A&E Bio which is a channel like if you have you know premium channels like an additional channel that you get. It's not on your basic cable you'd have to pay extra for like I guess premium channels to get that but it's on A&E Biography Channel."

Freeholder Bobbitt "Yeah I just think anything that would bolster our tourism efforts would be great for the county."

Freeholder Cross "I just had a question Madam Director if I could. Mr. Hogate it was my understanding that I think the understanding I came away with was in the initial time the fact that this A&E Bio Channel was interested in your body of work. One particular location whether it be Johnson Hall or any of the particular ..."

Mr. Hogate "When they initially asked me basically their first question was you know do you have any place that you've done that present a lot of video or audio evidence and Johnson Hall being one of the places I mentioned that as well as the Salem City Café and a private home in Pedricktown so they went

to my website to kind of see what I've you know see what kind of evidence I have because I have I mean as long as the person I have a confidentiality agreement some people may not want their stuff out there but I gave them my website they could go and just see what results and out of the three that I gave them they said the Johnson Hall looks great because I've been them three times with the thing that I've captured."

Freeholder Vanderslice "Mr. Hogate what is your website address?"

Mr. Hogate "It's jumps.2fear.com it's an unusual address it's an unusual address."

Freeholder Ware "I just want to make a comment. First of all Doug you did a great job here tonight it's a little bit more exciting than when you used to load peppers on my farm."

Mr. Hogate "Sir I will never explain how was to work on your farm but anyway."

Freeholder Ware "Madam Director now when does he need to come before the freeholder board again so we can make this happen next year?"

Director Acton "Whenever he..."

Mr. Hogate "I wouldn't know an exact date if I had to guess I would say around the summer time of next year because the fall season is when they film or when they actually air the stuff so I think around spring summertime is when they do their filming."

Freeholder Bobbitt "I would just like to go on the record saying I support your efforts and as long as you have all your insurances and everything in order I'm for this."

Mr. Hogate "Thank you and I'll make that aware too I do I am an actual LLC organization in the state and I do have liability insurance so you know it is an actual business believe it or not."

Director Acton "And that's why it was so important for you to go in front of the whole board for us to ask you about the LLC and insurance. Thank you for your patience."

Mr. Hogate "Like I said I just you know hopefully we can move forward and let this go so and just move on I appreciate you guys taking the time to listen to me I know you got a lot on your hands as it is so thank you so much."

Director Acton "Anyone who did any presentation don't feel like you have to stay feel free to go ahead and go if you want to."

INTRODUCTION ORDINANCE 2012-004

Ordinance Appropriating Funds from the General Capital Improvement Fund for the County of Salem for the Purposes of Reconstruction/Maint. of Various County Roads, Bridges, and Dams for the Engineering and Road Depts.

Deputy Director Laury made a motion to introduce Ordinance 2012-004, with Freeholder Cross seconding his motion.

CFO Wright "The purpose of these ordinances we do this every year. Once the budgets been adopted the funds that were allocated in the capitol improvement section of the budget have to then go onto an ordinance and pass by the freeholder board so that they can be spent down and the reason there's two ordinances the first one is the \$730,000 that you budgeted for the engineering department and for the road department for their yearly items they all handle. The second ordinance the smaller one this funds generated by the interest that's earned on federal funds that we've received during the previous years and statue requires us to keep those funds available for use for those same projects that the funds were originally intended for so all that interest has to be moved over so that they can be spent on road projects so that's the reason for the two ordinances. We do this every year once the budgets been adopted.

As there was no further discussion motion carried by roll call vote Deputy Director Laury, yes, Freeholder Cross, yes, Freeholder Vanderslice, Yes, Freeholder Ware, yes, Freeholder Bobbitt, yes, Freeholder Timberman, yes, Director Acton, yes.

Public Hearing (and adoption) scheduled for Wednesday, August 15, 2012 5:00 pm.

INTRODUCTION ORDINANCE 2012-005

Ordinance Appropriating Funds from the General Capital Improvement Fund for the County of Salem for the Purposes of Interest County Aid Improvement Grant

Deputy Director Laury made a motion to introduce Ordinance 2012-004, with Freeholder Vanderslice seconding his motion.

As there was further discussion motion carried by roll call vote Deputy Director Laury, yes, Freeholder Cross, yes, Freeholder Vanderslice, Yes, Freeholder Ware, yes, Freeholder Bobbitt, yes, Freeholder Timberman, yes, Director Acton, yes.

Public Hearing (and adoption) scheduled for Wednesday, August 15, 2012 5:00 pm.

CORRESPONDENCE

GENERAL

Gilda T. Gill, Salem County Clerk, Primary Election Certification

Dante Rieti, Administrator, Cumberland County Department of Employment & Training, Workforce Investment Act (WIA) Allocation for PY 2012-13

New Jersey Small Cities Community Development Block Grant Program, Final Performance Report for Salem County Johnson Building

Freeholder Bobbitt, Fleet reduction

Mark Sprock, Trial Court Administrator, tax board office space in courthouse

Patrick M. Breslin, Salem, problem with Verizon Telephone services

Assemblywoman Celeste M. Riley, letter from Shawn Moore regarding problems voting

Michael Russo, Director, Division of Local Aid and Economic Development, 2012 Annual Transportation Program (ATP) – County Aid

Joseph Picciano, Deputy Director Preparedness, Office of Homeland Security and Preparedness, FFY09 Interoperable Emergency Communications Grant Program (IECGP) award has been closed out

James McKelvie, County Engineer, carbon copy of letter to PT Consultants regarding professional services agreements soil and groundwater remediation Salem County

Adam Telsey, Puma, Telsey & Rhea, P.A. carbon copy of letter to Ross Levitsky, Esquire regarding Salem County Improvement Authority

Dante Rieti, Administrator, Cumberland County Department of Employment & Training, Workfirst New Jersey (WFNJ) Allocation for PY 2012-13

County of Hudson, Resolution urging the New Jersey Legislature and the Governor to enact (as modified) the "Building Our Future Bond Act" to finance higher educational capital projects

County of Hunterdon:

1. Resolution supporting Senate Bill 1964 and companion Assembly Bill 2758 to permit more counties to enter into an agreement with any other county or counties to share a County Tax Administrator, and any such clerical assistants as may be necessary

- 2. Resolution supporting Religious Liberty for people of all faiths
- 3. Resolution urging the United States Senate abandon any potential consideration to ratify United Nations Agenda 21
- Resolution supporting A2759 to allow paying over time the expenses incurred by municipalities
 and counties to implement municipal consolidation, the sharing of services and the creation of a
 joint meeting
- 5. Resolution petitioning The Delaware River Joint Toll Bridge Commission and Governor Christie to halt the proposed demolition and reconstruction of the Scudder Falls Bridge

County of Mercer

- 1. Resolution supporting the original version of the House of Representatives HR 4970 (The Federal Violence Against Women Act, "VAWA")
- 2. Resolution supporting New Jersey State Assembly Bill No. A2128, which would add Freeholders and Municipal Clerks to the list of people authorized to solemnize marriage and civil union ceremonies

County of Middlesex, Resolution urging Congress to support Senate Bill 362 and HR Bill 733 regarding the Pancreatic Cancer Research and Education Act

County of Monmouth

- Resolution supporting the New Jersey Association of Counties ("NJAC") Position Statement regarding Senate Bill 1451 which revises the Open Public Meetings At ("OPMA") to provide with greater access to meetings and information about meetings
- Resolution supporting the New Jersey Association of Counties ("NJAC") Position Statement regarding Senate Bill 1452 which makes certain access changes to the Open Public Records Act
- Resolution supporting Senate Bill 1565 and Assembly 2578 that authorizes Internet wagering at Atlantic City Casinos and requesting that the Bills be amended to also authorize Internet wagering at Equine Industry Racing Events

County of Morris, Resolution opposing the proposed "Commuter Tax" on New Jersey residents who work in New York City

County of Ocean, Resolution opposing the proposed "Commuter Tax" on New Jersey residents who work in New York City

DEPARTMENT REPORTS

Office of Emergency Management – June 13, 2012

COMMITTEE/COMMISSION MINUTES

Shared Services Working Group – May 3, 2012 Construction Board of Appeals – February 14, 2012, June 12, 2012 & July 10, 2012 Salem County Security Committee – May 31, 2012 Library Commission – June 25, 2012

Motion was made by Deputy Director Laury to accept and file the correspondence, and the committee and commission reports and that they be made a part of the Minutes. The motion was seconded by Freeholder Cross.

Freeholder Cross "Madam Director if I could I just want to touch on the one items that is on there. There was a correspondence from a Patrick Breslin concerning Verizon telephone service. I had the opportunity after the Public Safety Committee Meeting last Friday and sit down with Jennifer Young who is our new community affairs representative for Verizon took the time to raise this issue with her. They scheduled a meeting for the next day with Mr. Breslin so I reached out to him that they would be contacting him and very appreciative of the fact that we even acknowledged his letter that went out to the Third District Legislature, Mayor etc.,. Very appreciative and insured us that he would keep us up to date.

As there was no further discussion, motion was carried by a hand vote of 7/0.

Deputy Director Laury "Madam Director before voting on payment of all bills and claims I would like to make a motion that we do not pay we pull this bill for \$1,074 for the three nights stay in Cape May of tax board officials. This is against our county policy to pay for any overnight stays in events in this state."

Motion second by Freeholder Cross as there was no discussion motion carried by hand vote of 7/0.

Motion was made by Deputy Director Laury that all Bills and Claims, when properly signed and audited, be paid and charged to their respective accounts. The motion was seconded by Freeholder Vanderslice. The motion was carried by a hand vote of 7/0.

TREASURERS REPORT

a. sale of bonds report

The resolutions would be read in bulk.

ADMINISTRATIVE COMMITTEE - Acton, Vanderslice, Ware

R. 2012-321

ADMINISTRATIVE

RESOLUTION AMENDING SALEM COUNTY POLICY AND PROCEDURE MANUAL

R. 2012-322

ADMINISTRATIVE

RESOLUTION FOR THE APPOINTMENT OF A LIAISON TO THE CONTINUUM OF CARE FOR THE COUNTY OF SALEM

R. 2012-323

ADMINISTRATIVE

RESOLUTION URGING NJDOT TO COMPLETE INTERSECTION IMPROVEMENTS AT ROUTE 40/45 AND COUNTY ROAD 616 (BAILEY STREET)

R. 2012-234

ADMINISTRATIVE

RESOLUTION APPOINTING MEMBERS TO THE SALEM COUNTY LIBRARY COMMISSION

R. 2012-325

ADMINISTRATIVE

AMENDMENT TO RESOLUTION 2012-1 TO ESTABLISH JOB CLASSIFICATION TITLES AND SALARY RANGES

R. 2012-326

ADMINISTRATIVE

RESOLUTION AUTHORIZING PURCHASES FROM STATE CONTRACT VENDORS

R. 2012-327

ADMINISTRATIVE

RESOLUTION PROVIDING FOR THE INSERTION OF ANY SPECIAL ITEM OF REVENUE IN THE BUDGET PURSUANT TO NJSA 40A:4-87 CHAPTER 159, P.L. 1948 (\$139,195.50 – COUNTY ENVIRONMENTAL HEALTH ACT (CEHA)

R. 2012-328

ADMINISTRATIVE

RESOLUTION PROVIDING FOR THE INSERTION OF ANY SPECIAL ITEM OF REVENUE IN THE BUDGET PURSUANT TO NJSA 40A:4-87 CHAPTER 159, P.L. 1948 (\$39,000 – SPECIAL CHILD HEALTH CASE MANAGEMENT)

R. 2012-329

ADMINISTRATIVE

RESOLUTION PROVIDING FOR THE INSERTION OF ANY SPECIAL ITEM OF REVENUE IN THE BUDGET PURSUANT TO NJSA 40A:4-87 CHAPTER 159, P.L. 1948

R. 2012-330

ADMINISTRATIVE

RESOLUTION PROVIDING FOR THE INSERTION OF ANY SPECIAL ITEM OF REVENUE IN THE BUDGET PURSUANT TO NJSA 40A:4-87 (\$6,000 – IMPROVED PREGNANCY OUTCOMES PROGRAM)

R. 2012-331

ADMINISTRATIVE

RESOLUTION PROVIDING FOR THE INSERTION OF ANY SPECIAL ITEM OF REVENUE IN THE BUDGET PURSUANT TO NJSA 40A:4-87 CHAPTER 159, P.L. 1948 (\$509,916 – WORKFORCE INVESTMENT ACT (WIA) FUNDS)

R. 2012-332

ADMINISTRATIVE

RESOLUTION PROVIDING FOR THE INSERTION OF ANY SPECIAL ITEM OF REVENUE IN THE BUDGET PURSUANT TO NJSA 40A:4-87 CHAPTER 159, P.L. 1948 (\$4,258 – FY12 MEGAN'S LAW)

R. 2012-333

ADMINISTRATIVE

RESOLUTION PROVIDING FOR THE INSERTION OF ANY SPECIAL ITEM OF REVENUE IN THE BUDGET PURSUANT TO NJSA 40A:4-87 CHAPTER 159, P.L 1948 (\$4,178 - WORKFORCE INVESTMENT ACT (WIA) ADDITIONAL FY 11 FUNDS)

R. 2012-334

ADMINISTRATIVE

RESOLUTION PROVIDING FOR THE INSERTION OF ANY SPECIAL ITEM OF REVENUE IN THE BUDGET PURSUANT TO NJSA 40A:4-87 CHAPTER 159, P.L. 1948 (\$60,000 – FY12 PCFA WASTEWATER MANAGEMENT PLAN)

R. 2012-335

ADMINISTRATIVE

RESOLUTION PROVIDING FOR THE INSERTION OF ANY SPECIAL ITEM OF REVENUE IN THE BUDGET PURSUANT TO NJSA 40A:4-87 CHAPTER 159, P.L. 1948 (\$1,363 – AREA PLAN GRANT)

R. 2012-336

ADMINISTRATIVE

RESOLUTION PROVIDING FOR THE INSERTION OF ANY SPECIAL ITEM OF REVENUE IN THE BUDGET PURSUANT TO NJSA 40A:4-87 CHAPTER 159, P.L. 1948 (\$72,497 – TITLE II FFY2010 (\$26,344) & TITLE II FFY2011 (\$46,153)

R. 2012-337

ADMINISTRATIVE

RESOLUTION PROVIDING FOR THE INSERTION OF ANY SPECIAL ITEM OF REVENUE IN THE BUDGET PURSUANT TO NJSA 40A:4-87 CHAPTER 159, P.L. 1948 \$47,500 – V FFY2010)

R. 2012-338

ADMINISTRATIVE

RESOLUTION AUTHORIZING A RENEWAL CONTRACT FOR MAINTENANCE OF EXISTING PROPRIETARY ELECTRONIC DOCUMENT MANAGEMENT SYSTEM FOR THE SALEM COUNTY INFORMATION TECHNOLOGY (IT) DEPARTMENT (\$16,349.52 - CONTINUUM VOICE AND DATA SYSTEMS)

R. 2012-339 ADMINISTRATIVE

FINANCE RESOLUTION CANCELLATION OF A CHECK

R. 2012-340 ADMINISTRATIVE

FINANCE RESOLUTION FOR THE DEOBLIGATION OF FUNDS FOR WORK FIRST NEW JERSEY (WFNJ) FUNDS PER NOTIFICATION FROM CUMBERLAND/SALEM ONE STOP CAREER CENTER

R. 2012-341

ADMINISTRATIVE

RESOLUTION AUTHORIZING A LEASE AGREEMENT BETWEEN THE COUNTY OF SALEM AND THE SALEM COUNTY IMPROVEMENT AUTHORITY FOR THE PLACEMENT OF COMMUNICATIONS EQUIPMENT

R. 2012-342 ADMINISTRATIVE

RESOLUTION APPOINTING GILDA GILL DEPUTY COUNTY ADMINISTRATOR FOR THE COUNTY OF SALEM FOR THE UNEXPIRED TERM EFFECTIVE JULY 19, 2012 (WAIVER REQUIRED)

Freeholder Vanderslice moved for the adoption of these twenty two resolutions, with Freeholder Laury seconding his motion.

Freeholder Cross "Madam Director if I could on item number 21 I would like to take the opportunity to thank Salem County Improvement Authority we finally came to an agreement on the tower that we are going to be moving radio equipment off the senior facility in Penns Grove because we are experiencing reflection or interference from York County Pennsylvania. We're going to be moving the radio equipment inland, further inland to the Gateway Facility and we want to thank SCIA for helping get that settled and we'll be paying the hefty fee of one dollar a year and we greatly appreciate that given the budget struggles and everything else we've been going through and in the name of public safety and so thank you."

Freeholder Timberman "I just want to make sure the audience heard the resolution that urges the New Jersey Department of Transportation to complete intersection improvements at Route 40/45 which is Woodstown/Pilesgrove and we all signed an accompanying letter to be sent to the Department of Transportation."

As there was no further discussion, the motion for adoption of the foregoing resolutions carried a hand vote of 7/0.

HEALTH COMMITTEE - Bobbitt, Cross, Acton

R. 2012-343 HEALTH

RESOLUTION REQUESTING A NO-COST TIME EXTENSION BUDGET MODIFICATION OF THE 2011 COUNTY ENVIRONMENTAL HEALTH ACT CONTRACT

R. 2012-344 HEALTH

RESOLUTION AUTHORIZING THE FREEHOLDER DIRECTOR AND THE CLERK OF THE BOARD TO APPROVE THE APPLICATION FOR THE 2012-2013 IMPROVED PREGNANCY OUTCOME PROGRAM GRANT FOR SALEM COUNTY

R. 2012-345 HEALTH

RESOLUTION EXECUTING AND ACCEPTING A GRANT FROM THE SALEM HEALTH AND WELLNESS FOUNDATION FOR THE 2012-2013 IMPROVED PREGNANCY OUTCOMES PROGRAM

R. 2012-346 HEALTH

RESOLUTION EXECUTING AND ACCEPTING A GRANT FROM THE NEW JERSEY STATE DEPARTMENT OF ENVIRONMENTAL PROTECTION FOR THE 2012 COUNTY ENVIRONMENTAL HEALTH ACT GRANT

R. 2012-347 HEALTH

RESOLUTION AUTHORIZING THE FREEHOLDER DIRECTOR AND THE CLERK OF THE BOARD TO SIGN THE HEALTH SERVICE GRANT APPLICATION FOR THE 2012-2013 LOCAL CORE CAPACITY INFRASTRUCTURE FOR BIOTERRORISM PREPAREDNESS

Freeholder Bobbitt moved for the adoption of these five resolutions, with Freeholder Cross seconding his motion. As there was no discussion, the motion for adoption of the foregoing resolutions carried a hand vote of 7/0.

SOCIAL SERVICES COMMITTEE – Timberman, Bobbitt, Laury

R. 2012-348

SOCIAL SERVICES

RESOLUTION AUTHORIZING CHANGE IN SALEM COUNTY SPECIALIZED TRANSPORTATION, OFFICE ON AGING BYLAWS

R. 2012-349

SOCIAL SERVICES

RESOLUTION AUTHORIZING FARE FOR SALEM COUNTY SPECIALIZED TRANSPORTATION PROGRAM

R. 2012-350

SOCIAL SERVICES

RESOLUTION APPOINTING A MEMBER TO THE SALEM COUNTY MENTAL HEALTH BOARD

R. 2012-351

SOCIAL SERVICES

RESOLUTION RE-APPOINTING TWO MEMBERS TO THE SALEM COUNTY MENTAL HEALTH BOARD

R. 2012-352

SOCIAL SERVICES

RESOLUTION APPROVING CHANGE ORDER NUMBER 001 FOR MEALS ON WHEELS (\$2,210)

Freeholder Timberman moved for the adoption of this resolution, with Deputy Director Laury seconding her motion. As there was no discussion, the motion for adoption of the foregoing resolutions carried a hand vote of 7/0.

PUBLIC SAFETY COMMITTEE – Cross, Vanderslice, Timberman

R. 2012-353

PUBLIC SAFETY

RESOLUTION OF THE BOARD OF CHOSEN FREEHOLDERS SUPPORTING AND APPROVING A BULLETPROOF VEST PARTNERSHIP PROGRAM GRANT APPLICATION FOR THE PROSECUTOR'S OFFICE FROM THE OFFICE OF JUSTICE PROGRAMS BUREAU OF JUSTICE ASSISTANCE

R. 2012-354

PUBLIC SAFETY

RESOLUTION OF THE BOARD OF CHOSEN FREEHOLDERS SUPPORTING AND APPROVING A BODY ARMOR REPLACEMENT PROGRAM GRANT APPLICATION FROM THE NEW JERSEY DIVISION OF CRIMINAL JUSTICE FOR THE PROSECUTOR'S OFFICE

R. 2012-355

PUBLIC SAFETY

RESOLUTION OF THE BOARD OF CHOSEN FREEHOLDERS EXECUTING AND ACCEPTING A MULTI-JURISDICTIONAL COUNTY GANG, GUN AND NARCOTIC TASK FORCE GRANT FROM THE EDWARD BYRNE MEMORIAL JUSTICE ASSISTANCE GRANT (JAG) PROGRAM FOR THE PROSECUTOR'S OFFICE

R. 2012-356 PUBLIC SAFETY

RESOLUTION OF THE BOARD OF CHOSEN FREEHOLDERS ACCEPTING GRANT FUNDING FOR THE PROSECUTOR'S OFFICE FROM THE NEW JERSEY DEPARTMENT OF LAW AND PUBLIC SAFETY, DIVISION OF CRIMINAL JUSTICE

R. 2012-357 PUBLIC SAFETY

> RESOLUTION AUTHORIZING PURCHASES IN SUPPORT OF FY 2012 RERP 966 GRANT FOR THE OFFICE OF EMERGENCY MANAGEMENT (\$24,664.76 - V.E. RALPH AND SON, INC.)

R. 2012-358 PUBLIC SAFETY

RESOLUTION AMENDING RESOLUTION 2012-280 AUTHORIZING A CONTRACT FOR EXPERT OPINION SERVICES FOR THE SALEM COUNTY PROSECUTOR'S OFFICE (\$20,000 – ROD ENGLERT, ENGLERT FORENSIC CONSULTANTS)

Freeholder Cross moved for the adoption of these six resolutions, with Freeholder Timberman seconding his motion. As there was no discussion, the motion for adoption of the foregoing resolution carried a hand vote of 7/0.

TRANSPORTATION, TOURISM, & AGRICULTURE COMMITTEE – Ware, Timberman, Laury R. 2012-359

TRANSPORTATION, TOURISM & AGRICULTURE

RESOLUTION APPROVING THE EXECUTION OF CHANGE ORDER #2 SALEM BRANCH EXTENSION – RAILROAD MAINTENANCE AND REPAIRS – PHASE IV (THE RAILROAD ASSOCIATES CORPORATION)

Freeholder Ware moved for the adoption of this resolution, with Freeholder Timberman seconding his motion. As there was no discussion, the motion for adoption of the foregoing resolution carried a hand vote of 7/0.

PUBLIC WORKS COMMITTEE - Laury, Ware, Cross

R. 2012-360

PUBLIC WORKS

RESOLUTION AUTHORIZING THE FILING OF AN APPLICATION FOR STATE AID TO COUNTIES UNDER THE NEW JERSEY DEPARTMENT OF TRANSPORTATION LOCAL BRIDGE FUTURE NEEDS PROGRAM FOR FISCAL YEAR 2012

R. 2012-361

PUBLIC WORKS

RESOLUTION APPROVING AN AMENDMENT TO AN INTER-LOCAL AGREEMENT WITH THE POLLUTION CONTROL FINANCING AUTHORITY PROVIDING FUNDING FOR THE PREPARATION OF THE COUNTY WASTEWATER MANAGEMENT PLAN

R. 2012-362 PUBLIC WORKS

RESOLUTION APPROVING THE EXECUTION OF CHANGE ORDER #1 2011 COUNTY AID RESURFACING AND SAFETY PROGRAM FOR THE COUNTY OF SALEM (\$32,473 - SOUTH STATE, INC.)

R. 2012-363 PUBLIC WORKS

RESOLUTION PROHIBITING NORMAL TRAFFIC, EAST MAIN STREET, COUNTY ROAD #675 IN THE BOROUGH OF PENNS GROVE, SALEM COUNTY

R. 2012-364 PUBLIC WORKS RESOLUTION RESTRICTING PARKING ALONG A CERTAIN SECTION OF SICKLER STREET, COUNTY ROAD #651. IN THE TOWNSHIP OF QUINTON, COUNTY OF SALEM

R. 2012-365

PUBLIC WORKS

RESOLUTION AUTHORIZING MASTER SERVICE AGREEMENTS WITH THE STATE OF NEW JERSEY FOR PROVISION OF MAILROOM AND TELEPHONE SERVICES

R. 2012-366

PUBLIC WORKS

RESOLUTION AUTHORIZING AN ASSESSMENT OF AVIS MILL POND PARK BY THE NATURAL LANDS TRUST

R. 2012-367 PUBLIC WORKS

RESOLUTION RENEWING A CONTRACT FOR THE PROVISION OF ELEVATOR MAINTENANCE SERVICE FOR THE COUNTY OF SALEM \$16,000 – OTIS ELEVATOR)

R. 2012-368

PUBLIC WORKS

RESOLUTION RESTRICTING PARKING ALONG A CERTAIN SECTION OF GEORGETOWN ROAD, COUNTY ROAD #629, TOWNSHIP OF CARNEYS POINT, COUNTY OF SALEM

R. 2012-369

PUBLIC WORKS

RESOLUTION ESTABLISHING A REDUCED SPEED LIMIT ALONG A PORTION OF TILBURY ROAD, COUNTY ROAD #627 IN THE TOWNSHIP OF ELSINBORO, COUNTY OF SALEM

R. 2012-370 PUBLIC WORKS

RESOLUTION FOR THE REMOVAL AND INSTALLATION OF STOP CONTROL SIGNS AT THE INTERSECTION OF NEW BRIDGE ROAD, COUNTY ROAD #623

AND QUINTON-HANCOCKS BRIDGE ROAD, COUNTY ROAD #650

R. 2012-371

PUBLIC WORKS

RESOLUTION RESTRICTING PARKING ALONG A CERTAIN SECTION OF HAWKS BRIDGE ROAD, COUNTY ROAD #540, TOWNSHIP OF MANNINGTON, COUNTY OF SALEM

R. 2012-372 PUBLIC WORKS

RESOLUTION PROHIBITING NORMAL TRAFFIC, SOUTH MAIN STREET, COUNTY ROAD #672 IN THE BOROUGH OF WOODSTOWN, SALEM COUNTY

R. 2012-373

PUBLIC WORKS

RESOLUTION APPROVING THE EXECUTION OF CHANGE ORDER #3-FINAL REVISED FOR THE RESURFACING AND SAFETY IMPROVEMENTS KINGS HIGHWAY, COUNTY ROAD #620, PHASE VI IN PILESGROVE AND MANNINGTON TOWNSHIPS AND POINTER-AUBURN ROAD, COUNTY ROAD #646, PHASE I IN CARNEYS POINT AND PILESGROVE TOWNSHIPS FOR THE COUNTY OF SALEM

Deputy Director Laury moved for the adoption of these fourteen resolutions, with Freeholder Ware seconding his motion.

Deputy Director Laury "Resolution number 46 resolution authorizing an assessment of Avil Mill Pond Park by the Natural Lands Trust I just want to recognize myself and Lee and Beth who are part of the Waterways Advisory Board and we have a couple of our members out there Mr. Bomba and Mr. Wieting are also out there. This resolution for this assessment of that park will be done, partly by Saul

who's also a part of the committee brought it to our attention and we are going to get that park assessed and from that we should have some positive income years down the road hopefully cleaning that lake up and or the park. That committee we've been meeting once a month working on different items like Salem River tributary trying to get things done there and this is the first step. We've only been meeting for about six months now and this is the first step so I thank you Mr. Bomba and Mr. Wieting for being part of that committee and it's not going in vain it's starting.

As there was no discussion, the motion for adoption of the foregoing resolution carried a hand vote of 7/0.

OLD BUSINESS

Freeholder Bobbitt "In our last freeholder meeting you were on the record stating that you did not sign the PAR to move Michael Smith under Gilda Gill. You misrepresented yourself and I didn't know if you wanted to go the record and clear that up."

Director Acton "Yes and I did call yourself and Freeholder Ware and apologize that yes I did do that. We go through the process quite a few PARs in a month's time and as soon as I investigated a little bit further I was embarrassed and wanted to give you an apology so yes on the record I'm sorry about that.

Freeholder Bobbitt "Yeah and I appreciate that and I did accept your apology I just wanted to clear it up on the record."

Freeholder Timberman "Yes I just wanted to know what the status was on the layoff plan is because I believe it takes effect this Monday. I there any change?"

Director Acton "It's reduced by one."

Freeholder Timberman "Full time or.."

Director Acton "It was a full time position."

Freeholder Timberman "So how many are we talking?"

Administrator Ford "Sixteen"

Freeholder Bobbitt "What is that?"

Freeholder Timberman "How many full time?"

Director Acton "It was six part-time."

Administrator Ford "Originally or now?

Freeholder Timberman "Now. What's going to happen Monday."

Administrator Ford "I don't have that information in front of me to give you an accurate account I can get that to you."

Freeholder Bobbitt "I believe it's eleven full-time and four part-time is that correct."

Administrator Ford "I don't have that information in front of me and I would have to verify that."

Director Acton "And the reason that we are so unsure number one we don't want to give you wrong information like I had prior to but I think you are correct. It was changing so much because what happened is people would retire so they would be taken off the list or they would go to another job so they would be taken off the list. The list began at a hirer amount a lot hire. It was probably like 25, 26 and we are down."

Freeholder Bobbitt "In the spirit of transparency we had no idea we didn't know the list was changing and a matter of fact I just found out today that the list has changed again and we would like to be included on that."

Freeholder Timberman "I have a question that involves the list it is my understanding that there was perhaps favoritism showed in who would be saved verses who would be let go. There is an employee at the Mosquito Commission that has only worked there since 2009 and originally he was on the list but then he was saved from being let go however we have a Veteran who has worked for the county since 1998 and he is on the list and will be let go as of Monday. My understanding is the Mosquito Commission employee is a nephew of a freeholder member that's in the majority and I just have a concern that it wasn't done fairly particularly someone who has longevity with the County from 1998 is losing his job and someone that's only been here three years is keeping his job and the person that is losing his job is also a Veteran."

Administrator Ford "First of all I'm surprised that people didn't have the numbers and now they have data but having said that the department that's impacted when I spoke to the department head as Director Acton said that people have left the county rolls for a variety of reasons and what we've done since we started the process we started off with twenty three individuals and as people have left the county rolls for a variety of reasons we've been able to reduce the number of effected employees from the layoff list such is the case here. One department a person left the rolls and I spoke to the department head and asked him what was his recommendation of this particular department head overseas I'm going to say two maybe three areas so they all fall under the umbrella and based upon his recommendation of who were high performers we made a decision to remove one of those persons from the layoff list and that's how that played out."

Freeholder Bobbitt "Is that our policy is that the way we do it? is it policy or do we have a policy that says seniority and all that kind of business or we just go sorry say what do you think about this guys well he's a good worker well then get rid of the other guy. I mean do we have a policy as far as seniority? This guy was fourteen years getting laid off the other guys three years no layoff is there a policy?"

Administrator Ford "Civil Service dictates the rules of the layoff list and someone mentioned that numbers have changed yes numbers have changed previously as I just indicated as individuals would leave we made other determinations to bring someone back off the list and in other areas civil service said no that person you can't do that because of seniority rights. The individual who was taken off the list it was conferred and confirmed with civil service. Civil Service did not have a problem with the individual that's on the list. That's where we get our guidance from so whatever policy we have we follow civil service guidelines and procedures and that's what we did."

Freeholder Bobbitt "Doesn't a Veterans status have priority over a non Veteran in civil service?"

Administrator Ford "That's the case in any employment my understanding."

Freeholder Bobbitt "Well then his guy is a fourteen year Veteran and he's being let go and the other guys not a Veteran?"

Administrator Ford "I don't know what the names of the individuals and I would strongly encourage

Freeholder Bobbitt "I don't need their names."

Administrator Ford "Well I don't know who you're talking about so it's hard for me to sit up here and give you an answer if I don't know the situation."

Freeholder Bobbitt "Well I don't think the name matters Mr. Administrator I think the fact remains that you're laying a fourteen year Veteran off and your keeping a three year non Veteran. The name doesn't matter or department. If a Veteran have priority over a regular employee with Civil Service?"

Director Acton "How about we look into this and we'll get back to Freeholder Bobbitt."

Freeholder Bobbitt "That will be fine thank you."

Freeholder Cross Madam Director "If I could, going back to the Michael Smith situation. If I may I'd like to clarify some statements that were made concerning Mr. Smith and his working status with the county. Freeholder Bobbitt signed a letter to the editor and basically told the reading public that Mr. Smith has been hired by the Sheriff at the correctional facility and shame on the current majority for forcing his hand and this issue. The fact of the matter is that Mr. Smith applied for the Civil Service test back in 2010 before he became employed with Salem County. He sat for the test in mid 2011 and recently received his passing grade which is a great thing. However, contrary to the article Mr. Smith has not been officially offered the position nor has he tenured his resignation from his current position within the county which is director of Veteran Affairs. To his credit he is waiting the results of additional required testing and an official offer for said position and as of 4:00 today that still has not been offered. By successfully passing the test he may not have the he's going to have a great opportunity to continue his employment with the County of Salem and more importantly be able to better provide for his young family in the process. A fact that no one is debating. Although we were looking at difficult decisions in order to balance our budget Mr. Bobbitt chose to make this a political issue which is the last thing Mr. Smith wanted nor deserves. We would never intentionally hold an employee back in an attempt to paint a picture that the current majority does not support Veterans is ridiculous. Enough already let's move forward and govern Salem County. Thank you."

Freeholder Bobbitt "Yeah what precipitated the letter was the problem Mr. Smith had with being moved underneath Gilda Gill and then being cut to part time and losing his benefits. That's what precipitated him wanting to move on. That's all I was getting into. Before we make any decisions like that again, we better think it through."

NEW BUSINESS

Director Acton "March 21, 2010 or 2012 we passed a resolution regarding the South Jersey Economic Development District and Freeholder Vanderslice and myself are on that district committee and we had five items that we wanted them to adhere to for us to be in the district. They have adhered to all of them. They produced a correction action plan, they switched up their executive director and I would like to just make a recommendation and Freeholder Vanderslice which I know you've been wanting that we should stay in the district. I know I've talked to people on the state level and the federal level who want to encourage more counties to get into a district setting verses just go out on your own so they said that you're more apt to be able to get grants federally and state being a partnership. It kind of is a great fit because we're already with them on transportation and I know Freeholder Laury's on that transportation committee and this district is made up of Cumberland County, Cape May County and Atlantic County so when you have four counties we have a little bit more power. So they are doing audits. The audits haven't been real good but I think we're going to be learning from these audits. If we do not choose to be in this district there is a deficit a million dollar deficit that they want to divide four ways. I think after going to these meetings I think we could turn it around and make it really beneficial so I just wanted to voice my recommendation on that."

Freeholder Timberman "I commend you Julie for being on that committee and looking at it and it is a very worthwhile district. We are very fortunate that we've been able to receive funds from it and I applaud the group for sticking with it.

Director Acton "I know we have another member here, committee member Jim Zee is here from Elmer"

Freeholder Vanderslice "Let me just say the very first meeting I attended I think Jim you were there too and the other members from Salem County we were shocked at in what disarray it was and the problems that it faced and I really believe that there were a number of people around the table who were committed to making it better and changing it, changing the issues and changing it for the better. At the second meeting we began to address those issues by saying look the decision has to be made. Either we dissolve this organization or we do everything we can to make it viable. The meetings are very long. We had another long meeting on Monday night and really came to the conclusion that it is an organization that is worth keeping and making better so the board members around the table made the commitment to do everything they could to make it a viable organization among the four counties."

Freeholder Laury "I just wanted to say it's really good to be in Pittsgrove a little bit closer to home but and I want to thank you all for attending it's great to have you out great to have a great group. Having the Freeholder Board in different municipalities not only makes it easier for you but gives each of us a different perspective of the community. Just for a note we will be having a meeting in Woodstown on

October 17th at 5:00 so if you happen to be somewhere between here and Woodstown stop in and we'll have another meeting as well as our normal meeting at the time which are posted on the internet.

Freeholder Bobbitt "I just wanted to know, there was a letter sent to the Salem County Improvement Authority to cease operations for the Economic Development from Ross Levitsky. I was wondering who authorized him to send that letter?"

Director Acton "The CFO and I were in discussions for the Local Finance Board while we were working on the budget we needed to go in front of the Local Finance Board they were looking over our paperwork and when they were looking over our paperwork they asked about an entry on the Improvement Authority side of \$233,000 so they wanted some clarification, justification then they asked you know they wanted to see an agreement. We could never produce an agreement but we did produce a resolution. They said are you putting the \$233,000 in your budget or are you not and we had spoke about it in the Admin Committee that no we were not going to put that in so there was discussion the CFO contacted, emailed Mr. Levitsky and had him send out the letter."

Freeholder Bobbitt "The point I'm making is the letter said the Salem County Board of Chosen Freeholders I wasn't in on the discussions, I wasn't in on instructing Mr. Levitsky to do anything so if you're going to include me in I'd like to be included. I have a letter here that I'm going to send out to Mr. Billy Davis and tell him to cease with mowing the grass in Salem County now I have no more authority to do that than you did with the letter you sent. So either we're all in on this or we're not in on it."

Director Acton "This was just a confirmation of what we have discussed in our budget hearings."

Freeholder Bobbitt "We didn't discuss the letter."

Director Acton "No we did not discuss the letter."

Freeholder Bobbitt "That's what I'm talking about it says the Board of Chosen Freeholders. Beth didn't know about, I didn't know about it, Coach didn't know about it and Brother Cross didn't know about it so I don't know what Board of Chosen Freeholders made this decision. That's what I would like to know."

Director Acton "I guess the decision was made in budget hearings but I just kind of had confirmed it for the Local Finance Board for the budget."

Freeholder Bobbitt "We must be included."

Director Acton "Very good. Thank you."

Freeholder Cross "Madam Director if I could expand a little bit on that topic this discussion to renew this alleged agreement but nothing could be substantiated with signed paperwork was initiated in the previous freeholder majority back in 2011 and chose not to deal with it in a timely fashion because of that Director Acton in my eyes rightly asked counsel to move it in order to protect the county's interest."

Director Acton "We will be having a strategic planning session on August 1st. We are going to do a five year plan of how to move the county forward in these rough, challenging, economic times. We said all along in a lot of our budget hearings that we need to restructure, reorganize make sure we're not duplicating services. We just had someone here from the state talking about the Office on Disabled and the Office on Aging how we can make sure we don't have duplicate services and maybe work together doing networking as far as computer programs so we will be entertaining ideas like that. I know our County Administrator worked on a form for anyone who would like to fill it out."

Madam Director it's also on our county website already. I believe we have a copy of the strategic plan that kind of spells out what the Madam Director has asked she wants feedback from the residents of the county so we're asking people to fill that out and you can mail them back to my office. It's also posted as of this afternoon on the county web page on the front page so you can fill it out and email it back. I believe the deadline on there says Friday July 27th. To have the forms. It's a SWOT Analysis basically asking a question what are the strengths, weaknesses, opportunities and threats facing residents of Salem County. So just fill that out and we want to present that and have the freeholder

board work on that at their August 1st strategic planning session starting at 5:00 pm in the Old Courthouse as well as the freeholder members I believe have a copy of that and they're also asked to."

Director Acton "So you're not only, we are your eyes and ears we represent you so it's not about what we see to happen to move this county forward we want your opinion. Please tell your neighbors, friends, family go on that website have them fill this out because we really treasure their suggestions and recommendations."

Freeholder Vanderslice "In regards to the strategic plan we're certainly appreciative of PSE&G for providing an executive from Newark I believe it is to facilitate that strategic planning session."

Director Acton "And I think that's so important that we have an outsider coming in because we're going to have fresh set of eyes looking to help us to share his talents with us."

Freeholder Timberman "You might want to say the website because I don't know if it's on that form."

Director Acton "If you Google County of Salem you can find it will come right up. So County of Salem or I think Salem County doesn't Google up as much as County of Salem and the website's on the form correct?"

Administrator Ford "On the front page."

PUBLIC ANNOUNCEMENTS

Freeholder Cross "I just wanted to publicly acknowledge the Sheriff. The Sheriff was good enough to procure a vehicle for our volunteer CERT team in addition had it decaled for that group so we are the only CERT team in the state that has our own vehicle. They are outfitting it now and putting all the equipment in there. With the recent storms that we've had not only this year last year this group has proven invaluable with what they've done with the countless hours that they've put forward on a volunteer basis we cannot thank them enough and we thank the sheriff for his graciousness in procuring this vehicle and also decaling it for them."

PUBLIC COMMENT

Director Acton "Anyone wishing to speak please speak clearly and state your name and address for the record."

Each speaker will have **TWO MINUTES** to speak. The Clerk of the Board (COB) will keep track of the time for each speaker. When there are 30 seconds remaining, the COB will say, "30 seconds. When your two minutes are up, the COB will say, "TIME FOR SPEAKER". When you hear, "TIME FOR SPEAKER", please conclude your remarks. Your adherence to this procedure will be greatly appreciated. The Public Comment section will be limited to no more than 45 minutes. Our County Administrator will keep track of the time for Public Comment."

Jim Monfardini, "Pittsgrove "I want to know the status on Willow Grove Lake"

Deputy Director Laury "And I apology a little bit lengthily and I kind of knew this was going to come up being that we are on this side of the county and I want to read a few points. Cumberland County Salem County and the Nature Conservator settlement negotiations and reviewing a seventeen page proposal of the County of Salem settlement negotiations. In review a settlement order drafted by the DEP. Outstanding issues include deadline dates in the order inclusion of language addressing various contingencies that could affect the construction process and the scope of future legal responsibilities of three defendants naming Salem County, Cumberland County, Nature Conservatory. The judge is pleased with the progress in the matter and scheduled a follow up conference September 12, 2012. Salem and Cumberland County have agreed to the responsibility for the dam. Salem is responsible for the largest spillway and Cumberland is responsible for the remaining two spillways. The Nature Conservatory has agreed to transfer land to the county so that the counties can complete construction. The Nature Conservator retain ownership of the lake but no part of the dam. The counties have paid for all the studies and analysis requested by the DEP and those have been completed. The design phase of the project in underway and I have noted it's mostly completed. Permit applications have been submitted to the DEP for the repair and the rehabilitation of the dam. The DEP must review the permit applications and may respond with requests for further information. Once the permits are issued

by DEP final construction documents must be drafted by the engineering firm Pinonni and Associates and will then be subject to review by the Salem and Cumberland County engineers. After the counties consent to the construction plans the bidding process will begin which includes advertising the project. It may take up to 30 days to draft the RFP's the request for proposals and advertisement. Construction should start approximately 60 days after the contract is awarded. All this being said we're waiting for the DEP and as soon as that starts we're going to go full forward ahead."

Jim Monfardini "Is there any possible way of putting a little water back in lake?"

Deputy Director Laury "That would not be up to us it would be up to the DEP if we would be allowed."

Jim Monfardini "Who do I have to see."

Deputy Director Laury "We could start by talking to the engineers ask them if that's possible."

Jim Monfardini "Because that lake is going to go. It's going to go if, when you have weather like this it's going to go I mean it's five years already."

Deputy Director Laury "When you say it's going to go you mean it's going to break or ..."

Jim Monfardini "Well let's take a ride. You go by there every day."

Deputy Director Laury "Every day, every day."

Jim Monfardini "Every day you go by there every day"

Deputy Director Laury "The lake's already gone."

Jim Monfardini "Well hey it's not my fault."

Deputy Director Laury "No it was drained for safety reasons and you know we want to get it back open and we're heading in that direction."

Jim Monfardini "I know we're heading but when?"

Deputy Director Laury "If you can tell me when the DEP will grant us permission to go ahead I'd be glad to tell you when the dates will be."

Jim Monfardini "I'd like to get some water back in there you know."

Deputy Director Laury "Me too. It's probably and I'll tell everybody here its probably the most beautiful lake we have in South Jersey it's a beautiful lake outstanding.

Jim Monfardini "It was."

Deputy Director Laury "You're right it was and it will be again and I think I've spoken to you multiple times the wheels of government work very slow sometimes.

Jim Monfardini "Every month I."

Deputy Director Laury "You know I've been there when the water was crossing six feet you know with my pants rolled up crossing water going over six inches deep so it needs to be done and done properly and that's what we're doing and right now it's in front of the state. Soon as we get approval I'll let you know I'll let everybody know we can actually then get some sort of timeframe of when we can get it done. As far as Salem County the money's in place we're ready. Cumberland County I'm not sure about the Nature Conservator kicked it, has an agreement they're going to kick in their part for that lake also. So we're moving just a little slower than we want to."

Jim Rowe, Mannington, "I'm looking for some clarification some understanding of the equipment going over to Cumberland County at the last storm when people in Salem County had not been brought back on line with their electric."

Deputy Director Laury "The equipment that we sent over there was not and didn't have anything to do with electric. We were, the Public Works department was completed all the roads but one was open we could not open that because trees were laying on power lines. The utilities were starting in Atlantic County where the most of the population was and was working back toward Salem County. I can't change that that's the way they do it. The more they can get initially they do."

Jim Rowe, "You were ordered then I'm understanding that you had orders to do it that way because the reason I'm saying is the reason why we couldn't get electric was simply because there was trees laying on our power lines."

Deputy Director Laury "We can't take the trees off the power lines until the utility secures the lines and tells us there's no electric otherwise it's a dangerous situation."

Jim Rowe "And the equipment that went to Cumberland County didn't have anything to do with this?"

Deputy Director Laury "They only, we bring equipment back which we would have if they told us those lines could be then cleared but at the point our crews were actually going to be doing other things rather than helping other people. They were going to be doing county business not storm related business. If you drove through Cumberland County it was a war zone so you know for two weeks we sent three men and two trucks over to Cumberland County to help them out and it had no effect the electric or getting it back any sooner. It had no effect at all."

Jim Rowe "So I still would have been out for six days even if those trucks were in town?"

Deputy Director Laury "Even if those crews anywhere you still would have been out six days."

Okay just a comment on some of the proposals that were before this meeting the one on aging they were talking about streamlining were they talking about homemaker Salem Homemaker Nurses verses Bayada."

Director Acton "No, No it's about the departments."

Jim Rowe "Because there is a lot of cut backs with homemakers."

Director Acton "That's not under our jurisdiction at all."

Jim Rowe "And then when you look into the folks that are going to get the, the folks that don't have insurance that have a possibility for those drug prescriptions that is a community thing or is that for Salem County workers."

Director Acton "Salem County"

Deputy Director Laury "All everyone, everyone in the County."

Freeholder Timberman "Citizens"

Deputy Director Laury "Everybody in the County."

Jim Rowe "Everybody, okay just what I want to make sure. Thank you."

Martha Rogers, Pennsville "I serve as Legislative Chairperson for the Women's Club of Woodstown. I have attended most of the Board of Chosen Freeholders meetings this past year hoping to add a left hand turn on the unsafe traffic light on Routes 40 and 45. I have been working on this project for one year and nine months. All persons that I have talked to or contacted have agreed with me that this light needs to be completed with a left hand turn. I have with me tonight five members of the Women's Club of Woodstown for support. President Donna Ikeman, Jean Jack, Pegg Kavanaugh, Valerie Lacey, and Miriam Sims stand up ladies. Thank you. These ladies have joined with me in our effort to make the necessary change to the traffic light. I want to thank the board for your resolution that you passed urging the New Jersey Department of Transportation to complete intersection improvements at Routes 40/45 and County Road 666 Bailey Street. It is a step in the right direction and I appreciate it. The department of Transportation is tough.

Director Acton "Mrs. Rogers we signed all seven of us signed a letter to the Department of Transportation encouraging them and strongly asking them to please help us with this issue."

Mrs. Rogers "I appreciate that."

Freeholder Bobbitt "Julie could she get a copy of the letter to take back to her people?"

Director Acton "Yes I can do that. Thank you Freeholder Bobbitt."

Freeholder Bobbitt "She'll get you a copy."

Martha Rogers "Thank you."

Deputy Director Laury "I just want to comment I've been in touch with Senator Sweeney's office I called Kathy Stuart of their office she's called the Department of Transportation. We got an answer that's relatively acceptable to me but they basically said their hold up is they're going to put cameras up there to do a traffic study. I know I laughed too. Kathy was suppose to then and when I did Kathy went on vacation she's back anytime I'll be hearing back from her we'll see what's going on. But I have been in touch with the legislative office up there. They've been in touch with the Department of Transportation. We're trying."

Martha Rogers "Thank you I am glad to hear I am getting some support. Thank you very much. I came to the meeting tonight to let you know that the effort that has been put forward by our club to stimulate the interest in correcting this traffic light for all who must use this light. When the ladies return from the New Jersey State Federation of Women's Club meeting in Atlantic City on May 6th to the 9th the president called me to inform me that the Lieutenant Governor of New Jersey in her talk at the convention had volunteered her telephone number to anyone who had a specific concern that was not being met by local representatives so you know that was a red light for me to get on the stick here. I immediately called the Lieutenant Governor and was referred to Judy Larkin as the person I should contact I was provided with Judy Lakin's email address. On May 24th I sent an email to Judy Larkin and advised her that the Women's Club of Woodstown has been working to stimulate interest in renovating the traffic lights at Routes 40/45 in Pilesgrove Township. In this email I informed Judy that I had a booklet of conversations that I have had with the Third District Legislatures, the Pilesgrove Township Committee, the Board of Chosen Freeholders and other organizations in the township concerning the unsafe condition of the traffic lights. I told her I would be pleased to make copies of my file and send them to her if she would like to have them but it was too thick to put on email so send me a legal address which we did. So I did send them. On June the 4th I forward a copy of my file on the traffic light. In my cover letter I stated that all country residents that I have talked with know about the problem and the need for a left hand turn signal and this could be a legal problem causing a lawsuit should a death occur. On June 18th I didn't hear that they had gotten my letters, they were interested in them or whatever so on June the 18th I called Lieutenant Governor and spoke with her assistant Judy because the Lieutenant was unavailable. I asked Judy if the copies of my files concerning the traffic lights had been received she said ves she'd received the copies and I'm about to leave for a meeting with the Lieutenant Governor and we will call you back with information. I had no call back I had silence from Trenton. Yesterday July 17 I again called the Lieutenant Governor and her assistant and she took my telephone number and noted that I was calling for a report that I could take to the Freeholders meeting tomorrow evening. She would have Judy return my call neither person returned my call. However I did receive a call from John Lowry he's a member of the Department of Transportation who was very apologetic because he had not called me previously as he was asked of as of in May 29. He so informed me that he would be out of the office until Thursday July 19th too late for a report to the freeholder's meeting. Things move very slowly here and you have to be patient. On July 5 I called the Woodstown State police office and asked if they could supply me with a list of accidents at the traffic light. This would give me an insight as to how unsafe that light is. I identified myself, who I was representing and why I wanted a list of the traffic accidents at this light. The officer who answered the telephone was pleased he was very pleased that somebody was interested in that light he said that light is horrendous so he said wait a minute, he put me on hold he came back he said I have put in my request into operation and will call me when he has the list. Haven't heard from him so I called vesterday and he wasn't in he was off that was his day off so I had to call back today but the person who answered me said I needed to call the state traffic so traffic office so I called up there and the young lady said oh you called here a few days ago didn't you I said yes I inquired about it and she said I just finished up the list last night and she said the Lieutenant the policeman state policemen will be in to work

tomorrow which was today and you can pick it up at the office. So I called this morning and yes he's in today but he doesn't come in until 6:00 tonight so it's too late again to get a report. So tomorrow I should be able to get a report on the accidents at that light which will give me all of us an insight just how dangerous that traffic light is hopefully."

Director Acton "I thank you and your commission for all your work and your due diligence on this. It's not going in vain you're going to be saving some people's lives I'm sure so please keep it up and we're going to send the resolution and the letter in support of getting something done."

Mrs. Rogers "Okay. I do not intend to disappear until the safety of this traffic light is corrected with at least a left hand signal. Well now I've told you my efforts for the past month then I was going to ask you what you have done but you have already told me and I appreciate your cooperation with me and hopefully together we'll get this settled and we'll be able to have a safe light there for everybody. Thank you for your time."

Joan Giacondo, Vineland "My husband and I own the island in the middle of Willow Grove Lake so this is pertaining to Willow Grove Lake. The question is we basically had all of the information that you gave us this evening. It wasn't easy to get it but we have it. We waited five years. In our case we can't even get to our property to check and see if we had damage from the storm so we are more than frustrated about Willow Grove Lake and we understand the holdups and we are trying to be patient. My question is the permits have been sent to DEP.

Deputy Director Laury "They send us the permits we make application. The applications have been sent to DEP.

Joan Giacando, "The applications that's what I mean. Now once these are approved and they okay it will construction begin? I mean will the plan after the bids are made and everything will construction start then?"

Deputy Director Laury "There is a structure as far as and possibly Administrator Earl will tell you the structure of going through request for proposal, advertising the bids, there's hearings both once in the design phase is done we get the prints once the permits we get the prints both engineers have to review it takes time and then the construction itself takes time. I mean it's going to be a great day when you see the first backhoe go up to start the work."

Joan Giacando, "It will be a great day but what if, my question is this what if the court case is not settled yet? What if the negotiations are not solved?"

Deputy Director Laury "The court case is settled there's a few minor issues as far as _____ between Cumberland and Salem County I think that's under I think that's been decided in the last few days I don't know 100%."

Joan Giacando "So then that has been settled it is definitely settled?

Deputy Director Laury "Yes"

Clerk of the Board Gage "Director the court case was basically determined it was filed by the Department of Environmental Protection against the counties of Cumberland and Salem okay that has been settled as far as ownership goes. We have basically agreed to the percentages of the ownership and the county was very successful in bringing the Nature Conservancy into that who had for a number of years stated that it was no responsibility or probably on their side at all. So the court case itself once I believe the judge hears this in September and two or three items are kind of knocked out I think the court case is going to be fine then your back to the standard procedure of dealing with the DEP for the permitting and design of the structure".

Joan Giacando "But the court will, that won't hold it up any longer. The Nature Conservancy will not be able to have a problem."

Clerk of the Board Gage "The Nature Conservancy already put forth their settlement offer which was accepted I believe by both Counties so that part of it's done."

Joan Giacando "Okay well thank you for clearing that up."

Director Acton "While the next speaker is coming up I just want to thank you all for coming out tonight. It's great to see so many people interested in county government. Please don't be any strangers to us. We meet at the Old Courthouse but we try to go to different communities."

Joe Giacondo, Vineland "We do own the island on the lake. There's also a standard problem of the kids at the lake at the dam. Every year they stop traffic. There's just a real problem there that needs to be addressed. I know it's the forgotten side of the county."

Deputy Director Laury "Which dam?"

Joe Giacondo "Salem County Dam"

Deputy Director Laury "Willow Grove"

Joe Giancando "Willow Grove Lake. There's nothing stopping them, they stop traffic, they park in the middle of the road when the police come there everybody moves. You know if a cop happens to be going by but nothing ever gets done there's nothing stopping them from diving off the dam. They got a hanging rope there now."

Director Acton "I believe that's State Police jurisdiction."

Joe Giancando "That is State Police jurisdiction. Call them up you might get them there half hour later. You know cars have actually turned around where they can't get through. There needs to be a fence there needs to be something put up there to stop them from you know destroying the area with trash and everything else. We've questioned this years ago. We've tried to get this put up years ago it falls on death ears for some reason I don't know why but nobody seems to hear."

Director Acton "If you could maybe email our County Administrator and then maybe we could send a letter up to the State Police just encouraging them."

Joe Giancando "That's been done before you know they basically say they have more important issues than that. Their county line ends right there then Vineland takes over. They're just not interested they have far more important things and I agree they probably do but until a person gets hit you know standing there in the middle of the road you know somebody's going to get hit and then you know their either young kids their having fun but it's just bad. It's a situation that really needs to be addressed and you may drive by there every day and you may see nothing but when you drive by there and there's 25/30 kids and they're standing there in the middle of the road and you can't get through and do you put your car in gear and drive away what do you do. Some cars actually go around it takes about 10 miles to go around should the public be forced to do that? I don't know it just seems to be an unaddressed area.'

Deputy Director Laury "Well I'll have to take that in front of the Public Works Committee as well as Dale Cross take to Public Safety and we'll see if we can come up with some ideas."

Joe Giancando "Well look at Garden Road look at Garden Roads fence it works, it's beautiful. You know nobody's jumping off there it's just Willow Grove."

Buster Burden Woodstown "I have a few questions for you tonight and there's about five of them they're short and sweet. I understand that Mr. Joyce is going to be the new County Economic Director is that correct?

Director Acton "No that is not correct. We will not be discussing that until our strategic planning meeting."

Buster Burden "Well I think there needs to be some answers to the public to because I understand that the county economic development was taken back from the Improvement Authority."

Director Acton "Buster like I said that is going to be open for discussion at our strategic planning meeting but don't think that everything has just been a stalemate because we have been meeting with quite a few different companies"

Buster Burden "It's not the fact of that well is it going to be in the budget this year. Is there money in the budget for county economic development?"

Director Acton "Right now we are members of the South Jersey Economic Development District also so that is in the budget and we are members and we have paid."

Buster Burden "I'm talking about the county 2012 budget for Salem County taxpayers."

Director Acton "Right now there is no line item for that but I think as freeholders as facilitators."

Buster Burden "I'm just asking a question."

Director Acton "We need to step up to the plate and we could do it as we have been doing it for the last six months."

Buster Burden "But I now and I can tell you this I've been very involved with county government for 35 years. There's certain things the County Improvement Authority can do with Economic Development that the county cannot do so I just want you to know that when you do your strategic planning that's all."

Director Acton "Thanks Buster. Thank you for always coming."

Lynwood Donelson, Salem "I'd just like to say I'd like to bring up a word that I've seen thrown around a lot this year and its transparency. First of all I'd like to commend the new majority on your commitment to not only be transparent in your government but also to increase the transparency in the county government. I'd like to say that certain freeholders have seemed to think that your transparency has been lack and first of all I do not see that I think that is an incorrect statement every time that it is made. I'd also like to say that I've been coming to these meetings for around three to four years and the prior history that I have witnessed of this freeholder board I'd just like to say that the comments made by those freeholders the hypocrisy of those comments is immeasurable. Thank you."

William Jones, Pittsgrove "I come to our meetings here in Pittsgrove and I questioned about the bike relay races or whatever has been, it happens every year and they refer me to the freeholders meeting and the reason with the bike stuff is fine I don't have any problems with that but over the years we've had new roads put in, we've had asphalt put down and we're a scenic community people like to come down here ride around and stuff and yet when they get the approvals to do what they're doing they come in and they have paint cans and they paint the roads. Put white arrows on and when the next group comes next to the white arrow is a red arrow and then comes the blue arrow and I guess they approach you to get permission to use our roads."

Deputy Director Laury "They do. Not to paint them they get permission to use them."

William Jones "And nobody said anything to you about paint in the community here."

Director Acton "This is the first I've heard of it so I think in our Public Works meeting that maybe that's going to have to be a stipulation."

William Jones "Because if you go to the intersection like six points you know that's an intersection and there's quite a few accidents at and stuff and to me it's a distraction when you come to the intersection and you've got this new arrow there and stuff."

Deputy Director Laury "Is it permanent paint?"

William Jones "Oh yes."

Deputy Director Laury "So it's still there if I drive over there."

William Jones "Well how long has it been since the last we've had this storm and stuff but next time you have some kind.. you just approved some kind of bike thing from Parvin's Park to _____ and ride around correct? Because there was something there was a letter drawn up from the committee here in Pittsgrove that I don't know if they were for it or against it I don't know."

Director Acton "I thank you for brining this to our attention."

Steve Wymbs, Pittsgrove Township Administrator "That race that was approved by the freeholder board has been cancelled due to Parvin State Park being closed so that triathlon has actually been cancelled.

William Jones "So that's why we haven't seen the arrows."

Steve Wymbs "that's why we haven't seen the arrows being painted at this point and time. They were present last year from what we understand."

Deputy Director Laury "What we'll do the next time we get a request we're going to certainly look into the paint issue."

William Jones "But when you approve this stuff do they do any kind of deposit to use the roads and stuff like that. It seems to me just in my thoughts it would be easier to come out and put one of these little posted signs like for real estate or whatever have an arrow pointing up to go straight an arrow pointing right to go right and then when you make the turn you have that sign and then they can come back the next day and pick the arrows up and our community still looks nice and if you had a \$1,000 deposit and they paint the road then you send our guys out, paint black paint over their arrows, eliminate that and deduct out of that deposit whatever it costs for our manpower to go take care of it. Thank you."

Director Acton "Thank you we'll take that back."

Director Acton "I was in remiss in brining up a situation that we have that we really need to make a decision on. A former employee, Robin Weinstein, he had taken some college tuition or college classes, courses, and our policy is you have to stay two years after the payment of these classes. He did not do that there's a lot of correspondence going back and forth and I have shared it with the board. He is asking to make a settlement of \$2,500 I think our original request was \$5,000 and you can correct me if I'm wrong Doug was it \$5,000."

Doug Wright "\$5,500"

Director Acton "5,500 I just wanted to get your vote or discussion whether or not we should settle for the \$2,500 and since he is no longer an employee we are able to bring this up in public session correct Solicitor? So I would like to have some discussion on this."

Freeholder Ware "Madam Director I was waiting for this to come up here I didn't think we were going to bring it up even though I believe it should be in against the Solicitor I thought we talked about this."

Ross Levitsky "on whether or not it can be talked about in public or private and had given the Director my opinion was public or private it's not mandatory to be in closed session so if there's a question I thought it through further you could vote and if there's a discrepancy on the board as to who wants to discuss it in closed or public then a majority would rule."

Freeholder Bobbitt "Does Dr. Weinstein have any say as to whether it public	or private."
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Ross Levitsky "No _____"

Freeholder Ware "The only reason I thought it would be in closed session is because the possibility of a pending litigation. Robin as you know..."

Director Acton "He's going to tell you."

Ross Levitsky "I was just going to say the statute reads if it's pending litigation or something of that nature it may be discussed in closed session but it's still allowed to be discussed in public."

Director Acton "For transparency as you guys..."

Freeholder Ware "Robin as you guys all know was a vital employee for six or seven years and he went back and furthered his education and everything he was supposed to I think get no compensation he had to stay until October was that correct?"

Director Acton "No it was the following year."

Freeholder Ware "That's what I'm talking about last October anyway he resigned September the 1st and he was kept on as a consultant till the end of the year so end of the year obviously when the administration changed he was terminated. Now there's a lot of gray area in this the Solicitor agrees with this Robin has agreed to pay \$2,500 if he stayed until next October he would have to pay nothing but if he stayed until July that's where it came up with the \$2,500."

Freeholder Bobbitt "Was he willing to stay?"

Director Ware "Yes he was in as a consultant he worked for the Sheriff and he basically he was going to stay on in that capacity. He resigned September 1st so I'm saying he is willing to pay \$2,500 and I think it could cost if it goes to litigation it could cost us more than \$2,500 to litigate this matter. My vote is for \$2.500."

Freeholder Vanderslice "How much of the taxpayer's money was used to educate him?"

Director Acton "\$15,000"

Freeholder Vanderslice "\$16,000?"

Director Acton "\$16,000, \$15,000 or \$16,000.

Freeholder Timberman "There's a cap I think 1,500."

Doug Wright "Not a year per semester."

Director Acton "I think Doug sent me the information and I thought it was around \$15,000."

Administrator Ford "It was over \$15,000."

Freeholder Ware "That doesn't matter \$15,000 \$16,000 because it's in our policy. Robin didn't draw up the policy."

Freeholder Bobbit "And he's paid all back except \$5,000?"

Director Acton "No he didn't pay anything back."

Freeholder Ware "He didn't pay anything back."

Freeholder Bobbitt "As in time as working staying with the county.

Director Acton "Yes your right."

Freeholder Bobbitt "He's paid his obligation except 5,000."

Freeholder Vanderslice "Excuse me wasn't it my understanding that he wrote the policy that he took advantage of."

Freeholder Bobbitt "No, no, no, no, no, no, no we all agreed on the policy."

Freeholder Vanderslice "But he wrote the policy."

Freeholder Bobbitt "That was his job."

Freeholder Vanderslice "So did you read the policy?"

Freeholder Bobbitt "Yes we did and we all approved it Bob."

Freeholder Vanderslice "Not me because I wasn't here."

Freeholder Bobbitt "That's why you're new man we all approved the policy manual."

Freeholder Vanderslice "But he didn't comply with the policy."

Freeholder Bobbitt "He certainly did was he terminated? How was he going to fulfill his obligation if he was terminated?"

Director Acton "County Administrator

Freeholder Vanderslice "I thought he resigned."

Director Acton "No he resigned and then can you share

Freeholder Bobbitt "And then he was willing to pay 2,500 of it as a settlement and I agree with Coach. I agree that he ought to pay the 2,500 and that'll be the end of it instead of going to litigation which could cost more.

Director Acton "Could you share the timeline."

Administrator Ford "Yes. Madam Director asked me investigate the situation. Mr. Weinstein wrote a letter last year in September that he was resigning to fulfill other full time employment in another capacity at that time, after that there was a need for his services within the county in one of our departments and the department head had great concern that there was going to be a gap so what the PAR, stands for a Personnel Action Request form, was filled out signed by former Director Lee Ware and at that time Clerk of the Board/Administrator Gage to have Mr. Weinstein serve in a part time capacity in Human Resources fulfilling Human Resources need to have been expired November 30' 2011. There's another PAR that followed that was signed by Clerk of the Board extending that time to December 31, 2011 so his time was up at that time he was well aware of the fact that PAR clearly indicated that his part time service would end December 31 our labor counsel wrote to Mr. Weinstein a letter based on information that I proved them on what we wanted to do. There were a couple of correspondence Mr. Weinstein responded still indicating that he felt that he was terminated and he didn't resign and he also gave me some names that I could talk to help him validate his point that he was terminated and that he did not resign and I met with those individuals and they all confirmed that there was some discussions beyond December of last year for him to possibly consider but it was through another source not as a direct employee of the county and so we shared a number of that correspondence with Mr. Weinstein informed of that and that we were still owed money of \$5,500.

Freeholder Bobbitt "But as I said he would have fulfilled his obligation he had no problem fulfilling his obligation if he wasn't terminated he was willing to stay on yall made the decision to let him go so I don't know what you want to do. He's willing to pay the \$2,500 and I agree with that number.

Director Acton "Are you making a motion?"

Freeholder Ware "I am no lawyer solicitor I think you will agree there is some gray area here and when there's gray area just like in all negotiations \$2,500 he's willing to pay he's done right now if you have to litigate this it's going to cost you more than \$3,000.

Director Acton "Is that a motion."

Freeholder Ware "Yeah my motion it to pay I think it's \$2,500."

Freeholder Bobbitt "I'll second."

Freeholder Vanderslice "Listen I just want to go on record saying this that he used the tax payers money he was not terminated her resigned. A letter should be sent from the county to demand full payment of the \$5,500. I just want to go on record saying that."

Freeholder Bobbitt "We can do that we can send a letter if you like but the fact remains are we going to settle for \$2,500 is the question."

Freeholder Laury "Just a comment I know and we've already sent that letter asking for that \$5,500 from him and there's been lawful discussions in order as you say transparency we have all gotten it. If it goes to litigation \$2,500 will not pay for very much I will be voting to go ahead with the settlement for \$2,500 only because it's going to cost us a lot more if we litigate it. "

As there was no further discussion motion carried on roll call vote Deputy Director Laury – yes Cross-yes, Vanderslice –no, Ware – yes, Bobbitt – yes, Timberman – yes, Director Acton – no.

A motion was made by Deputy Director Laury to adjourn and second by Freeholder Timberman. Motion carried by hand vote 7/0.

Respectfully submitted,

Earl R. Gage Clerk of the Board